

JEEViKA Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission (SRLM), Bihar



Hiring of Consultants under SJY

Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous society under Rural Development Department, Govt. of Bihar has been designated as State Rural Livelihoods Mission by Rural Development Department, Government of Bihar to scale up the "JEEVIKA" model in all 534 Blocks of 38 Districts in Bihar under National Rural Livelihood Mission. Apart from this, BRLPS is also implementing Satat Jeevikoprajan Yojna (SJY).

Under Satat Jeevikoparjan Yojna (SJY), a Project Management Unit (PMU) has to be established. This PMU will provide support in program management, capacity building, livelihood promotion, asset transfer and convergence with govt programs.

To establish a PMU, BRLPS needs to hire reputed and experienced Consultants in the fields as specified hereunder:-

Applications are invited for the Consultants under "Satat Jeevikoprajan Yojna (SJY)":

SI. No	Position	No. of Post and Category	Eligibility & Key Responsibility		
01.	Consultant Team Lead	Total Position: 1 UR-1	 Eligibility: PG degree in Management or PG Diploma in Management or PG degree in Social Work or PG degree in Rural Management or PG degree in Rural Development. Minimum post qualification work experience of 10 years in livelihood program in senior management role. S/he should have an understanding of the SJY project and good communication skills. Demonstrated experience of leading multi-disciplinary teams shall be required. Key Responsibility: He/she will be overall responsible for the management of PMU, including supervision of PMU members and coordination with the SJY team from JEEVIKA. The role includes overall project coordination, implementation of SJY components, and providing strategic and operational support. 		
02.	Consultant Sector Specialist- Value Chain	Total Position: 1 UR-1	 Eligibility: PG degree in Management or PG Diploma in Management or PG degree in Social Work or PG degree in Rural Management or PG degree in Rural Development. Minimum post qualification work experience of 5 years in value/supply chain management. Key Responsibility: S/he will identify value-addition opportunities, nurture production clusters, design training modules to strengthen non-farm enterprises and ensure the sale of products made. The role includes facilitating backward and forward linkages, e-commerce platform, digital marketing channel development, sales delivery and tracking, onboarding new BRLPS etc. and exploring partnerships to enhance income opportunities for SJY households. 		
03.	Consultant Sector Specialist- Nonfarm/ Micro Enterprise	Total Position: 1 UR-1	 Eligibility: PG degree in Management or PG Diploma in Management or PG degree in Social Work or PG degree Management or PG degree in Rural Development. Minimum post qualification work experience of 5 years in the area of micro-enterprise-based livelihoods. Key Responsibility: S/he will be responsible for identifying suitable livelihood opportunities related to microenterprise promotion and other non-farm sector interventions. Additionally, he/she will facilitate market linkages for enterprises established by SJY households. 		

04.	Consultant Sector Specialist - Livestock	Total Position: 1 UR-1	 Eligibility: Bachelor of Veterinary Science and Animal Husbandry or M.Sc. in Livestock Production and Management or M.B.A. in Agri-business. Minimum post qualification work experience of 5 years in the area of livestock-based livelihoods. Key Responsibility:
05.	Consultant Sector Specialist- Research and Documentati on	Total Position: 1 UR-1	 Eligibility: PG degree in Mass Communication or PG degree Management or PG Diploma in Management or PG degree in Social Work or PG degree Rural Management or PG degree in Rural Development. Minimum post qualification work experience of at least 5 years of documentation in the area of livelihoods. Key Responsibility: He/she will support knowledge management, documentation, and engagement through documentation, newsletter and social media platform. In addition, he/she will document the best key practices from the project and coordinate the implementation of impact studies.
06.	Consultant Sector Specialist- Skills	Total Position: 1 UR-1	 Eligibility: PG degree in Mass Communication or PG degree in Management or PG Diploma in Management or PG degree in Social Work or PG degree in Rural Management or PG degree in Rural Development. Minimum post qualification work experience of 5 years in the area of skilling. Key Responsibility: He/she will be responsible for integrating skill development-related activities, convergence with initiatives implemented by state and central government agencies, including RSETIS, BSDM, DDU-GKY, BIPARD, Skill Park and private sector agencies. He/she will design and develop skill upgradation plans for SJY households.
07.	Consultant Data Analyst- cum-MIS Expert Total Position: 1 UR-1		 Eligibility: PG Degree in Information Technology or PG Degree in Computer Science/ MCA/MSc-IT /B. Tech degree in Computer Science. Minimum post qualification relevant work experience of 5 in DBMS and MIS. Key Responsibility: He/she will be responsible for developing and maintaining the MIS system, tracking project progress through IT, supervising data collection via MIS applications and mobile tools, and analysing data to generate reports for actionable insights.
08.	Consultant Project Associate cum Admin	Total Position: 1 UR-1	 Eligibility: MBA/PG degree in Business management/ BBA. Minimum post qualification work experience of 2 years in project coordination, project management or a related role with proficiency in Microsoft Office and data analysis tools. Key Responsibility: He/she will provide support in operations, Logistics, Project Management, Documentation, Communication, Coordination, Financial Support, Team Support.

Selection:

Shortlisted applicants will be invited to appear for participating in further stages of recruitment i.e. Personal Interview in a phased manner. List of applications received shortlisted applications, dates and venue of tests for selection etc. would be posted in due course on www.brlps.in/web/brlps/career). Candidates are requested to visit the website frequently for announcements. All communication will be made through website only.

Selection Process:

Selection procedure

Selection process consists of three stages:

Stage – 1. For the purpose of Shortlisting of candidates for inclusion in further selection process in a ratio of 1:10 of the advertised vacancy (In case of multiple candidates coinciding at 10th number, all such candidates will be called for further selection process that may increase the number of candidates being call for the process) based on criteria as mentioned below:

SI.	Criteria	Full Marks	Weightage of Marks Obtained	Remarks
01.	Percentage of marks obtained in the qualifying examination*	35	35%	n/100 x 35. Where 'n' is marks obtained in the qualifying examination.
02.	Additional years of relevant experience	10	2 marks for every additional completed year of experience (In addition to minimum required). Maximum up to 10.	

Note: *Qualifying examination stands for such educational courses which are essential to qualify eligibility criteria of education, mentioned against the name of the post. The applicant should mention that qualifying examination only against the blank space provided in the Application Form for the entry of Qualifying Examination. If an applicant possesses more than one qualification that makes one eligible to apply for a position, in such cases discretion has been given to the candidates to choose the best one which benefits more to such applicant. Once the final submissions of application form done, no modification is allowed against qualifying examination in any circumstances. Only those candidates shall be considered for selection who secures the minimum cut off marks in the Personal Interview.

Stage - 2. Document Verification with original certificates against the information provided in the Application Form

Prior to the participation in selection process of stage-3, top ten eligible candidates in the ratio of 1:10 derived from the criteria mentioned in stage-1 will be called for document verification. Keeping in view the absentee or disqualification of the candidates in document verification process, the number of candidates who will be called for document verification may increase depending upon availability of eligible candidates after final shortlisting of applications for a post. If candidates fall short from the list of top ten due to absence or disqualification then, that list will be filled up by the giving chance to next candidate who comes below the rank of 10 and so on. But, in no circumstances more than 10 candidates will be allowed to participate in the selection process of stage 3. It is mandatory for applicant to bring original certificates (educational and experience certificate) at the time of verification.

Stage – 3. This stage consists of Personal Interview: (Full Marks: 50)

Final Result will be declared based on marks obtained in Personal Interview.

Minimum cutoff marks of Personal Interview- 50%

General Terms and Conditions:

Official website http://brlps.in may be visited and click on "Career" to apply online and to know detailed eligibility criteria and other details including category of vacancies. All communication will be made through website only.

- 1. Applications will be accepted only through online mode.
- 2. Last Date for receipt of applications is up to 25.09.2025. Applications beyond this date will not be accepted.
- 3. Application Form of candidates who do not fulfil the eligibility criteria shall be rejected.
- 4. Candidates are also advised in their own interest to apply online well before the closing date and not wait for the last date of submission to avoid possibility of link failure or any other technical issues whatsoever. There shall not be any responsibility of the BRLPS if any candidate fails to finally submit the Application Form before the last date of submission on account of aforesaid reasons or for any other reason beyond its control.
- 5. The candidates are required to fill the Online Application Form with correct and complete information carefully. If any incomplete or false information is furnished, then the candidate will be solely responsible for the same and on the basis of false and incomplete information, the Application Form shall be rejected at any stage of the selection process without giving any reason/ notice. On furnishing any false certificate or indicating wrong category in the Application Form or in case of any other default, the BRLPS may reject the candidature at any stage of the selection.
- 6. In case it is found at any time in future that a Candidate has used/uploaded the photograph and/or signature of someone else in his/ her Application Form/ Admit Card or he/ she has tempered his/ her Admit Card/ result, these acts of the candidate shall be treated as Unfair Means.
- 7. Print out of On-line Application Form or hard copies of certificates/mark sheets are not required to be submitted.
- 8. Candidates must keep print out of On-line Application Form and at least 02 (two) copies of coloured passport size photograph identical with the photograph uploaded in Online Application Form and produce the same, along with all the required certificates, at the time of verification of the documents.

- 9. It is to be noted that if a candidate has been allowed to appear in the examination, it does not imply that the candidate's eligibility has been verified. It does not vest any right with such candidates to get appointment. The eligibility is subject to final verification by the Competent Authority. The candidate shall satisfy his/her eligibility before applying online and shall be personally responsible, in case, he/she is not found eligible to apply as per the given eligibility criteria.
- 10. Information uploaded on the official website of the BRLPS shall not be provided to the candidates or any other person under the Right to Information Act, 2005. The information uploaded on the official website of the BRLPS shall remain available for a specific period only. Therefore, the candidates are advised to download the uploaded information and keep it with them for future reference, if any. During the course of recruitment, neither any application under the R.T.I. Act shall be entertained nor any information shall be provided.
- 11. Any representation filed by any applicant in respect of recruitment shall not be entertained once the process is initiated.
- 12. Factual information under the R.T.I. Act shall be provided only after declaration of final result. Inferential questions or speculative questions shall not be answered under the R.T.I. Act.
- 13. In case a candidate is found providing incorrect information or his/ her identity is proved to be false at any time in the future, he/ she may, in addition to disqualification, face penal action as per the law applicable.
- 14. In case, it is found at any stage of the recruitment process that a candidate does not fulfil the eligibility norms and/ or that he/ she has suppressed/ twisted or truncated any material facts, his/ her candidature shall stand cancelled without giving any reason and notice to the candidate concerned. If any of these shortcomings is detected even after appointment, his/ her service will be liable to be terminated, and he/ she will be liable to punishment through proceedings as decided by the Competent Authority.
- 15. Only one application shall be submitted by each candidate for a position. In case, more than one Application i.e. multiple Application Forms are submitted by the same candidate, then the last application form correct in all respect shall only be taken into account for considering his/ her candidature.
- 16. Only such candidate shall be considered for selection who participates in all the stages of the Examination, and no exemption shall be granted to any candidate including that of OH Category from appearing in any part/ stage of the Examination for reasons whatsoever.
- 17. No person under Orthopedically Handicapped (OH) category shall be recruited unless he/ she is in good mental health and physically fit except to the extent of his/ her disability.
- 18. After final submission of the application form, any request with regard to change of category shall not be entertained. In case of women candidates, caste certificate issued from father's side shall only be treated as valid.
- 19. Candidates are requested to visit the website frequently for updates and other announcements. All recruitment related notification shall be brought to the notice of candidates only through the official website of the BRLPS. No personal communication shall be made in this regard.
- 20. Reservation would be applicable for recruitment on these positions as per the latest Reservation Policy of the Government of Bihar. Only eligible candidates as per the required eligibility criteria will be called for participating in further stages of recruitment.
- 21. BRLPS reserves the right to cancel this recruitment process, fully or partially, at any stage. The BRLPS reserves the right to bring about changes in the selection procedure/ scheme of Examination.
- 22. There shall be no provision for re-evaluation/ re-checking/ scrutiny of the answer sheet/ score. No correspondence in this regard shall be entertained.
- 23. Only those candidates shall be considered for selection who secures the minimum cut off marks in the Personal Interview.
- 24. Waiting list shall remain valid for a period of one year from the date of its approval by the Competent Authority and may be extended for another one year in case of exigency.
- 25. Number of vacancies may be changed without prior notice.
- 26. In case the Universities/Boards, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by the respective University/ Board. In the absence of the same, the candidature will not be considered.
- 27. BRLPS reserves the right to shortlist candidates based on qualification and post qualification relevant experience.
- 28. Relevant experience is specific to the eligibility criteria and key responsibility as mentioned against each position.
- 29. Shortlisting will be done based on information provided by the candidates in the Application Form. No changes afterwards will be accepted in any circumstances.
- 30. For the purpose of calculation of experience, the reference date will be 1st Sept 2025.
- 31. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience.
- 32. Article ship/apprenticeship/internship/training/partnership outside job or working in self-owned enterprise will not be considered as experience.
- 33. 1 year relaxation in experience will be allowed to a working employee of BRLPS who has completed at least 1 year of service with BRLPS, as per the provision of BRLPS HRD Manual.
- 34. Persons who had been separated from the BRLPS on disciplinary grounds need not apply as their candidature will not be considered. Such candidates are required to submit undertaking.
- 35. No TA/DA will be paid for attending different stages of selection process or first joining of BRLPS.
- 36. The record relating to this recruitment, would be available up to 6 months from the Date of declaration of final result and, thereafter, all examination materials shall be weeded out and no communication in this regard shall be entertained with respect to this recruitment drive.

- 37. Reservation facility would be applicable only to the Bihar domicile candidates. The permanent address furnished in the application form shall be considered as domicile for the purpose of reservation.
- 38. The selection of the consultants will be done on the basis of their qualification, quality of experience in relevant field and their association with reputed institutions/agencies/departments. Position wise category of consultants and their remuneration and other benefits are as under:

Sl. No.	Position	Category	Remuneration	Other Benefits
1.	Consultant Team Lead	Category A3	₹ 1,05,000/- per month (Rupees One Lakh Five Thousand per month)	Daily Allowance would be applicable as per Category-II Staffs of BRLPS
2.	Consultant Sector specialist- Value Chain, Consultant Sector Specialist- Nonfarm/Micro Enterprise, Consultant Sector specialist -Livestock, Consultant Sector Specialist-Research and Documentation, Consultant Sector Specialist- Skills, Consultant Data Analyst-cum-MIS Expert	Category A4	₹ 80,000/- per month (Rupees Eighty Thousand per month)	Daily Allowance would be applicable as per Category-III Staffs of BRLPS
3.	Consultant Project Associate cum Admin	Category A5	₹ 55,000/- per month (fifty-five thousand per month)	

- 39. Remuneration of retired Government employees will be fixed as per the provision of Sankalp No. 10000 dated 10/07/2015 and Letter No. 3/M-63/2013 Sa Pra 8710 dated 11/08/2021.
- 40. Entry Level category will remain unchanged during the whole contract period.
- 41. The consultant will be hired on Full time basis requirement for Up to a maximum of 11 months in a year.
- 42. Full time consultants will also be eligible for one day Casual Leave (CL) in a month. Besides, female consultants will be eligible for up to two days Special Leave (SL) in a month.
- 43. There is an age limit of 61 years for Government/PSU/Bank Retired employees wherein 55 years for all other candidates.
- 44. Candidates have to pay a non-refundable application fee of Rs. 100/- (Rs. One Hundred only). Application fee has to be paid through online only while registering online. The application fee is exclusive of Bank charges, wherever applicable. Fees once paid is non-refundable and non-adjustable.

Disclaimers: Mere eligibility does not guarantee a job.

Chief Executive Officer-cum- Mission Director, Bihar Rural Livelihood Promotion Society

Canvassing in any form shall be a disqualification.